

## **Information Security Policy**

Atlantica is aware that information security is of vital importance for the organization. It supports the organization's objectives by protecting its tangible and intangible assets, employees, and all other stakeholders, as well as its legal position, and reputation. Therefore, Atlantica has an Information Security Management System ("ISMS") based on the following terms:

- Confidentiality: access to information is restricted to authorized personnel only.
- Integrity: information and its processing methods are precise and complete.
- Availability: authorized users have access to the information whenever they need to.

The fundamental principles of this security policy are:

- Information Security is a basic responsibility of all the organization's employees, and especially of its Management.
- The existence of an organizational structure that is responsible for all the information security policies and procedures.
- The compliance with all legal, regulatory, or other security requirements included in the legislations that apply where Atlantica operates.
- The company considers that guarantying the protection of personal data and the implementation of best practices for the Information Systems of the company is of vital importance.
- A security policy which includes internal written detailed rules and procedures describing how this policy must be applied.
- The continual improvement of Atlantica's Information Security Management System.

Therefore, Atlantica expressly declares its knowledge and support to this security policy, in a manner that all employees should know and practice as a part of their daily activities.

*This policy was initially approved by the Steering Committee in June 2022 and last reviewed in May 2024.*