

UK Anti Modern Slavery & Human Trafficking Statement 2023

London, May 7, 2024

Introduction and business structure

Atlantica Sustainable Infrastructure Plc. (“Atlantica”) is a sustainable infrastructure company with a majority of our business in renewable energy. Our purpose is to support the transition towards a more sustainable world by investing in and managing sustainable infrastructure, while creating value for our investors and the rest of our stakeholders.

Atlantica comprises several subsidiaries and therefore this statement is made at a group level, intending to cover all Atlantica entities within the scope of the Modern Slavery Act 2015.

Supply chain and measures taken to prevent modern slavery

We respect internationally recognized human rights, as set out in the International Bill of Human Rights and the International Labor Organization’s (ILO) Declaration on Fundamental Principles and Rights at Work.

We seek to identify or mitigate any type of violations of human rights that are directly linked to our operations, products or services and by our business relationships, even if they have not contributed to those impacts. Labor practices at Atlantica, including our employees and directors, are governed by our Human Rights Policy. This Policy aims to safeguard respect for human rights in all our day-to-day activities, implementing the commitments defined by our policies and international reference standards, directives and conventions, and establishing the procedures to ensure compliance with them.

In addition to this Policy that transposes to Atlantica’s activities commitments and procedures defined by the above-mentioned international human rights standards, directives and conventions, Atlantica counts on internal policies and procedures linked to support and ensure human rights.

We have carried out an analysis of our supply chains across the jurisdictions in which we

operate and most of our suppliers are suppliers of equipment and services for our assets (including operation and maintenance activities) and EPC contractors for our new assets under construction, as well as financial and professional services organizations, including banks, legal advisors, accountants, consultants and insurers. We believe we have a robust due diligence system in place for the management of human rights issues.

We are committed to complying with international and local laws on human rights. Measures to identify, assess and mitigate potential risks relating to respecting human rights include that our new suppliers are subject to internal due diligence and, when applicable, required to confirm that their organization will comply with our corporate policies and our Supplier Code of Conduct (available at www.atlantica.com), which includes expectations with regards to sustainable development in the following areas: business integrity and ethical standards, human rights and labor standards, environmental sustainability, and reporting concerns and compliance monitoring. Through our Supplier Code of Conduct, Atlantica encourages its suppliers to conduct their operations respectfully with fundamental human rights, as affirmed by the Universal Declaration of Human Rights. In this regard, Atlantica joined the United Nations Global Compact (the "UNGC") initiative in January 2018 and formally adopted the UN Global Compact Ten Principles in the fields of human rights, labor, environment and anticorruption. We are determined to make the UNGC and its principles an integral part of the strategy, culture and day-to-day operations of Atlantica and its suppliers.

We further provide our employees, shareholders and others with the whistleblower channel (available at www.atlantica.com), a specific channel of communication with management and the governing bodies that serves as an instrument to report any misconduct, instances of non-compliance with our compliance policy framework, as well as unethical or unlawful behavior, including any suspected or actual form of modern slavery taking place within the business or supply chain.

Atlantica has zero tolerance approach to modern slavery, and we are proud of the effective steps we have taken to combat slavery and human trafficking.

Internal training and corporate policies

Training has been provided in 2023 to our employees about our Code of Conduct and corporate policies through an online training platform ensuring that all employees have access to the necessary training modules and can certify that they have reviewed and

understood our policies. The training includes specific content related to human and labor rights, in order to promote the policy throughout our organization. Additionally, during 2023 no incidents of modern slavery were reported or identified.

Additionally, all employees are required to read, understand and commit to follow our corporate governance policies.

Approval

This statement was approved by the Board of Directors of Atlantica on May 7, 2024.

Santiago Seage
Director and CEO